



## **Emergenetics International Names Marie Unger President**

Centennial, CO (April 17, 2018) – Emergenetics International, an organizational development consulting company, today announced the appointment of Marie Unger as president, effective immediately. Unger, current President of STEP (Student Teacher Emergenetics Program), has more than 15 years of management experience to include facilitating growth, fiscal oversight and leading teams.

“Marie’s passion and experience of using Emergenetics’ products and services in the workplace, schools and as the leader of our sister company, STEP, makes her the right person to help steer us through the next chapter of our journey,” says Dr. Geil Browning, Founder and CEO. “She is a trusted strategic counselor, and I deeply value her insight, business acumen and leadership expertise. I am honored that she is taking on this important role within our organization.”

Unger will report to Browning and will oversee the company’s day-to-day operations. She will also continue to serve as President of STEP, which is a program that helps teachers and students understand how they prefer to think, behave and learn, which then provides an educational environment that enhances the school experience for all.

Unger brings expertise and extensive insight on Emergenetics, based on her past leadership roles. She joined Emergenetics International as Vice President of Education in 2013, becoming an Emergenetics Master Associate in 2015. In 2016, Unger was named President of STEP. In this role, she has expanded the implementation of Emergenetics theory in schools, both locally and globally, and developed new content and programs as a way of ensuring sustainability for educational organizations. Under her leadership, the company has grown by an average of 30% each year.

Prior to joining Emergenetics, Unger was a teacher, school principal, human resource director and director of elementary education for Douglas County School District over the course of 20 years. During her tenure as principal, her schools received numerous honors and distinction from the State of Colorado for Outstanding Achievement and Academic Growth. In 2010, *5280 Magazine* named her school one of the Top Elementary schools in the state of Colorado.

She has been implementing and working with the principles of Emergenetics and STEP long before officially joining the organization. In her leadership position within the education system, Unger successfully applied STEP in her school with faculty and students. She then facilitated the program on a bigger scale for district leaders as a part of culture and team building, as well as for students as part of a Student Advocacy Initiative. Since joining STEP, Unger has conducted numerous seminars and certifications with hundreds of educators both nationally and internationally.



Unger graduated Magna Cum Laude from the University of Northern Colorado with a degree in Communications and an emphasis in Elementary Education. She earned her master's degree from the University of Phoenix in Education Administration.

She enjoys spending time with her husband, Rich, and their two children, Brooke and Abby. Her hobbies include sports, exercise and enjoying the beauty in her home state of Colorado.

She succeeds Morgan Browning, who will now serve on the company's board of directors and as special advisor to the executive leadership team. "Over the past 12 years, Morgan's leadership and strategic direction has helped create a thriving company," says Browning. "We thank him for setting us on the course for continued growth and creating a great business for Unger and the team to scale."

### **About Emergenetics International**

Founded in 1991, Emergenetics International helps individuals and organizations create positive and productive relationships and workplace cultures. Built on proprietary robust psychometric research, Emergenetics International's products and services empower human connection and performance and provide a simpler way for people to understand themselves and others through tools that measure the thinking and behavioral preferences of adults. Emergenetics International has been recognized by *Inc. Magazine* as one America's Fastest-Growing Private Companies for the past seven consecutive years. Its global headquarters is located in Centennial, Colorado, and the company has regional offices in Singapore and Ireland as well as representation in nearly 30 countries across the globe.

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